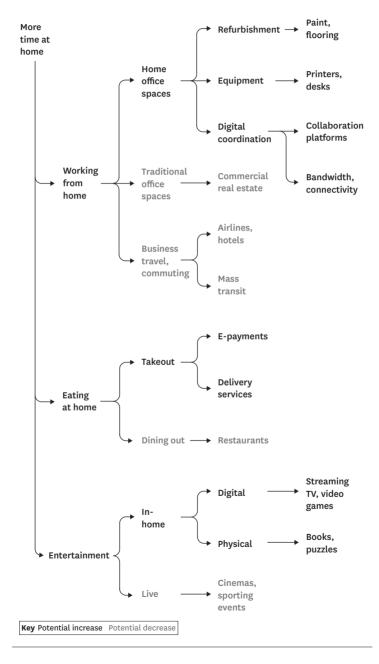


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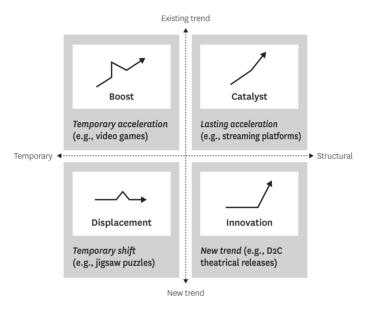
#### Step 1: Cascade changes in habit

Start by drilling down from a big behavioral shift to identify specific products or business opportunities that are likely to grow or contract as the result of the pandemic.



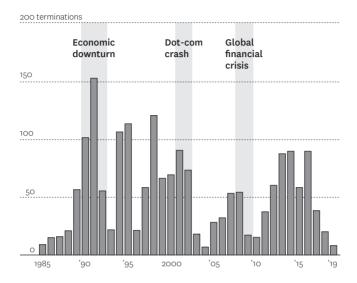
### Step 2: Identify type and duration of new trends

Categorize behavioral shifts according to whether they are likely to be shortor long-term and whether they existed before the pandemic or are new since it began. Entertainment, for instance, shows opportunity in each of the four quadrants.



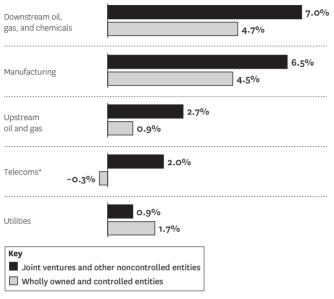
Source: BCG Henderson Institute.

## Terminations don't always increase during recessions and decline afterward.



Source: SDC Platinum, public announcements; analysis by Water Street Partners. Note: Chart plots 1,873 JV terminations; non-JV partnerships excluded.

### Joint ventures' ROA is higher than the ROA of similar investments.



Source: Department of Commerce; analysis by Water Street Partners.

Note: Based on an analysis of 20,000-plus investments, 2014 to 2017. Investments include JVs, mergers and acquisitions, and organic growth.

<sup>\*</sup>Excludes 2016.

## **JOB SEARCH TOOL**

P (At Least 1 Offer) = 55%

	Sort	Sort	Sort			Sort	Sort	Sort	Sort
		0	•	35	0	0	35	0	35
NAME	PRIORITY	PRIORITY NEXT ACTION	DEADLINE	CONTACT	INTERVIEW	SOURCE	SOURCE COMPANY	EMPLOYER	P(Offer)
Peter				1-Feb-21			eretail Startup		10%
Joao				1-Feb-21			College		2%
Eric				1-Feb-21			Former Client		2%
Casey				1-Feb-21			Consulting Firm		2%
John				1-Feb-21			Consulting Firm		7%
Fiona				1-Feb-21			College		7%
Caroline				1-Feb-21			Consulting Firm		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			College		7%
Other				1-Feb-21			Fast Food Franch.		7%
Other				1-Feb-21			Fast Food Franch.		7%
Other				1-Feb-21			Former Client		7%
Other				1-Feb-21			Former Client		7%
Other				1-Feb-21			Former Client		7%
Other				1-Eah-21			Ilaclo		700

# **JOB SEARCH TOOL**

Sort 35	Sort PRIORITY 4	Sort Sort 8  RIORITY NEXT ACTION	Sort			1			
35 NAME	PRIORITY 4	8 NEXT ACTION				1100	Sort	Sort	Sort
NAME	PRIORITY 4	NEXT ACTION	∞	32	m	0	35	10	35
	7 3 4		DEADLINE	CONTACT	INTERVIEW	SOURCE	SOURCE COMPANY	EMPLOYER	P(Offer)
	7 3	Discussion Pay	25-Feb-21	1-Feb-21	15-Feb-21		eretail Startup	1	40%
Smith Brenda		Final Interview	1-Mar-21	1-Feb-21	24-Feb-21		Consulting Firm	т	32%
Rodriguez Pablo	-	Deep Discussion	5-Mar-21	5-Feb-21	18-Feb-21		College	1	30%
<b>Hubler</b> Eric	4	Discussion	5-Mar-21	1-Feb-21			Former Client	1	72%
Camara	2	Check Location	10-Mar-21	1-Feb-21			College	1	70%
<b>Shakespeare</b> Joanna	3	Check Business	15-Mar-21	1-Feb-21			College	1	10%
Robbins Sarah	2	Meet Partners	1-Mar-21	1-Feb-21			College	1	10%
<b>Westley</b> Casey	2	Deep Zoom Call	20-Mar-21	1-Feb-21			Consulting Firm	1	2%
Wood George	9			1-Feb-21			College	1	2%
<b>Vasudeva</b> Sanjiv	9			1-Feb-21			Consulting Firm	1	2%
<b>Gunninghan</b> John	9			1-Feb-21			Consulting Firm		7%
Miles	9			1-Feb-21			College		7%
O'Brian Caroline	9			1-Feb-21			Consulting Firm		7%

# JOB SEARCH TOOL

								P (At Leasi	P (At Least I Offer) = 93%	93%
Sort		Sort	Sort	Sort			Sort	Sort	Sort	Sort
35			∞	∞	32	m	0	35	10	32
LAST NAME	NAME	PRIORITY	NEXT ACTION	DEADLINE	CONTACT	INTERVIEW	SOURCE	COMPANY	EMPLOYER	P(Offer)
Rodriguez	Pablo	1	Deep Discussion	5-Mar-21	5-Feb-21	18-Feb-21		College	1	30%
Robbins	Sarah	7	Meet Partners	1-Mar-21	1-Feb-21			College	1	10%
Westley	Casey	2	Deep Zoom Call	20-Mar-21	1-Feb-21			Consulting Firm	1	2%
Smith	Brenda	3	Final Interview	1-Mar-21	1-Feb-21	24-Feb-21		Consulting Firm	1	35%
Shakespeare	Joanna	3	Check Business	15-Mar-21	1-Feb-21			College	1	10%
Jones	Peter	4	Discussion Pay	25-Feb-21	1-Feb-21	15-Feb-21		eretail Startup	1	40%
Hubler	Eric	4	Discussion	5-Mar-21	1-Feb-21			Former Client	1	72%
Camara	Joao	2	Check Location	10-Mar-21	1-Feb-21			College	1	70%